

You might be operating at early AI fluency if...

1

AI use is still mostly individual experimentation

A few people inside the organization are getting very good at using AI. Everyone else is still figuring out where it fits, avoiding it entirely, or working in completely different ways.

Higher AI fluency creates shared workflows, standards, and operational habits across teams instead of scattered experimentation.

2

Teams either trust the output too quickly or distrust it completely

Some teams assume AI output is reliable because it sounds polished. Others avoid using it because they don't trust it yet.

Organizations building stronger AI capability develop clearer habits around reviewing, refining, validating, and improving the output before it moves into broader use.

3

Most AI conversations are still centered around tools

Early AI conversations usually focus heavily on platforms, prompts, subscriptions, and new features.

As organizations mature, the conversations shift toward workflows, governance, standards, evaluation, training, and operational integration.

4

Your AI capability depends heavily on a few individuals

In many organizations, a small number of enthusiastic people are carrying most of the experimentation, workflow development, and institutional knowledge around AI.

Organizations building lasting AI capability turn those individual behaviors into documented processes, shared learning, training, and operational standards that can scale across teams.

AI fluency develops over time

Organizations move through different levels of AI fluency as teams build stronger workflows, evaluation habits, governance, and operational confidence around the technology.



Want to assess your organization's AI fluency?

We'd love to talk about your organizational readiness, AI adoption, and our AI Archetype and Fluency Assessment.